


UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer DUNKIN DONUTS NORTHEAST DISTRIBUTION CENTER	b. Tel. No. 508-553-2600
	c. Cell No.
d. Address (Street, city, state, and ZIP code) 150 Depot Street Bellingham, MA 02019	e. Employer Representative Kevin Kennedy
	f. Fax No. 508-422-3866
	g. e-Mail
	h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8 (a) 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about March 10, 2009 company management (Kevin Kennedy) threatened the employment of workers if they voted in favor of the Teamsters Union in the March 31, 2009 - April 1, 2009 election. On Sunday March 29, 2009 company officials stated that if the union was voted into the Dunkin' Donuts Distribution Center, the company would cease their contributions to the 401k plan seven days after the election.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Patrick Palmisano	
4a. Address (Street and number, city, state, and ZIP code) Teamsters Local 25 544 Main Street Charlestown, MA 02129	4b. Tel. No. 617-241-7489
	4c. Cell No. 617-312-4314
	4d. Fax No. 617-242-4284
	4e. e-Mail ppalmisano@teamsterslocal25.com
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) INTERNATIONAL BROTHERHOOD OF TEAMSTERS	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (signature of representative or person making charge)	Tel. No.
Patrick J Palmisano Jr (Print/Type name and title or office, if any)	Office, if any, Cell No.
	Fax No.
	e-Mail
Address Teamsters Local 25 544 Main Street Charlestown, MA 02129	4-2-09 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.